Planning for Staff Diversity Online Tutorial

Began meeting with Staff Education and Development and Equal Opportunity/Staff Affirmative Action staff in August to develop an e-learning tutorial for staff that will serve as an introduction to diversity and community at UC San Diego. The overarching goal of the tutorial is for staff to understand the diverse student population at UC San Diego and the role of staff in ensuring a positive campus climate.

After completing the e-learning participants will be able to:
1. Recognize the diverse makeup of the UC San Diego community.
2. List how to respectfully explore the culture of our campus.
3. Identify the influence they have in interactions with others.
4. Recognize their contributions to the campus climate.

The e-learning is scheduled to be ready for review in March 2015.

EDI staff are also in the process of developing a one day classroom training that would build upon the concepts introduced in the e-learning. We plan to pilot this training in Spring 2015.

INCLUSION, COMMUNITY, AND BELONGING

Women’s Center Intern Training

Facilitated week-long training for incoming Women’s Center interns. Key components of the training included exploration of diversity and social justice issues, work styles and communication, facilitation and program development, and providing a foundation in the work of the Women’s Center, Campus Community Centers, and EDI. Interns are a critical component of the Women’s Center and summer training provides interns the critical skills they need to be successful student leaders and peer educators during our year-long integrated academic internship program.

OUTREACH, YIELD, AND RETENTION

Welcome Week 2014

Participated in multiple on campus outreach activities to make connections with new students and ensure that they are aware of the Women’s Center as a campus resource dedicated to student retention. Outreach activities included Student Services Fair, Black Connection and Cross-Cultural Center Block Party.