

UCSD EDI Advisory Council
Price Center Forum
Wednesday, February 27, 2019
9:00-10:00am

In attendance: Vice Chancellor Becky Petitt, Assistant Vice Chancellor Diane Forbes Berthoud, Dean Steve Boggs, Aleena Arakaki, Lakshmi Chilukuri, Cynthia Davalos, Glynda Davis, Vic Ferreira, Nathan Park, Emma Potter, Frank Silva, Michael Trigilio, Melissa Vipperman-Cohen, Amber Vlasnik, Ebonee Williams, Alicia Yancey, and Doug Ziedonis.

1. Dean Boggs welcomed the group and introductions were shared around the table
2. AVC Forbes Berthoud detailed progress on revitalization of the Principles of Community
 - a. Created survey for leaders to share with constituent groups about what resonates / what needs improvement – received 500 responses
 - b. Representation: Staff, Faculty, Graduate students, Undergraduate students, Alumni, Other
 - c. Top 5 constituent groups: Health Sciences, EDI, Staff Association, GSA, Student Affairs
 - d. Currently closed, will be reopened for Advocates and Influencers
 - e. Top Themes for: “Resonate”
 - i. Civility/Decency
 - ii. Freedom of Speech
 - iii. Right to Dignity
 - iv. Reject Acts of Discrimination
 - v. Acknowledge societal biases

Freedom of Speech was discussed.

- care should be taken not to limit freedom of speech in ways that cause others to feel limited
- possible to set stricter limits on members of university than members of society at large?
- as members of a research institution, we in some ways enjoy more freedom and in other ways less
- administration grapples with the Freedom of Speech question also: higher expectations for faculty and staff than we would for a person on the street, but setting standards for students and TAs may create a gray area

- f. Top Themes for: “Need Improvement/Update”
 - i. Change to nonbinary language
 - ii. Strengthen enforcement language
 - iii. Promote POCs better
 1. Create urgency
 2. Socialize
 - iv. Expand Descriptors (to include SES and Vet status, for example)
 - v. Shorten document or create a separate “Core tenets” document

3. Next Steps
 - a. Advocates and Influencers – meeting usually 80-120 attendees. Will aim for 1500 responses
 - b. Mapping POC to policy – share and collaborate with campus partners
 - c. Update
4. VC Petitt introduced Amber Vlasnik, Co-Chair of the Chancellor’s Advisory Committee on the Status of Women.
 - a. CSW one of 2 central advisories to the Chancellor (other is GISOI), advises through VC-EDI
 - b. Amber also serves on Systemwide Advisory Committee on the Status of Women (UCOP)
 - c. TWIN Nominations – due Friday, March 15. Alternate honoring Faculty/Staff. This year: staff.
5. Group Announcements

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- a. Doug Ziedonis shared that Health Sciences is working on a second EDI Summit to be held in Spring.
- b. VC Petitt shared that she attended a meeting with medical students, who presented their expectations that institution present its best self with regard to equity and diversity matters.
- c. Aleena Arakaki described a successful conference on mental health targeted at a graduate student audience. Co-sponsorship from EDI was appreciated.