

**UCSD EDI Advisory Council
Summer 2017**

**Wednesday, July 26, 2017
Thurgood Marshall College Room, Price Center
9:00 am – 11:00 am**

Meeting Notes

Attended: Osinachi Ajoku, Keiara Auzenne, Rizza Biscocho, Manuelita Brown, Joanna Boval, MarDestinee Gutierrez, Cynthia Dávalos, Glynda Davis, Mark Derdzinski, Lesly Figueroa, Diane Forbes Berthoud, Nancy Gilson, Refilwe Gqajela, Anthony King, Becky Petitt, Tara Pixley, Chandler Puritty, Melani Roberson (guest), Melinda Rose (guest), Emily Roxworthy, Veronica Sanchez, Frank Silva, Ebonee Williams, Melissa Williams

Meeting called to order by Vice Chancellor Becky Petitt.

1. Welcome and Introductions
 - A. Welcome by Vice Chancellor Petitt
 - Introductions of names and departments representing on Advisory Council

2. Increase in Frequency of Meetings
 - A. Vice Chancellor Petitt recapped the existence of Subcommittees within the council
 - Advisory Council subcommittee membership will be revisited for AY 17-18 to accommodate new Council members. Updated subcommittee groups will be shared prior to the next Council meeting.
 - Issues or concerns that are specific to a subcommittee will be received by said committee for the committee to consider and then brought to the larger Advisory Council for discussion/action.
 - Frequency of meetings
 - Advisory Council will meet 2x per quarter this year due to the launch of the Strategic Plan.
 - Important to have more frequent meetings with full participation and attendance as the Strategic Plan for Diversity is getting off the ground.

3. Strategic Plan for Diversity
 - A. Assistant Vice Chancellor Forbes Berthoud presented a PowerPoint presentation about the Strategic Plan for Diversity
 - Her presentation covered why a Strategic Plan is needed and how the plan came into being, summarized the work done to date by the EDI Council to develop the 4 Core Tenets and Strategic Priorities, and reviewed the accountability process. As part of her presentation she led discussions with the group on how each Council member can advance the work on the plan as a leader, influencer, advocate and change agent, which included some group members sharing their “pitch” on why a strategic plan for equity,

diversity, and inclusion is important. The full PowerPoint can be found [here](#).

- B. Chief of Staff, Frank Silva, reviewed the draft of the Strategic Priorities the EDI Council created at their last meeting. He informed the Council that they would complete this work at the 4 hour retreat scheduled for August 30 and the Office for Strategic Initiatives would facilitate the retreat.
4. Role of Quantitative Data Analysis and IdeaWave in Strategic Plan for Diversity
- Quantitative Data Analysis
 - Not covered – Cheryl Olson could not attend
 - Melani Roberson presented the IdeaWave campaign
 - Discussed how the IdeaWave campaign will support the creation for the EDI Strategic Plan by allowing space to generate ideas and provide feedback.
 - Anyone can log on to Blink and look at previous IdeaWave campaigns to see the success and outcome of the campaign. (<https://blink.ucsd.edu/sponsor/scspoc/ideawave/index.html>)
5. Closing Remarks and Announcements
- A. Upcoming Dates for EDI Events – Lauren Fricke
- Advocates and Influencers meetings
 - August 14th, 11:30am—1pm in Price Center East Ballroom
 - August 28th, 11:30am—1pm in Price Center East Ballroom
 - Big Strategic Plan for Diversity October Launch – October 19th
 - Morning session from 11:30am—1pm in PC East Ballroom
 - Afternoon session from 3:30pm—5pm in PC East Ballroom
 - Next EDI Advisory Council Meeting
 - August 30th from 12—4pm in Price Center Forum

Each Council Member is encouraged to share with your constituents information associated with the Strategic Plan and to engage them.

Suggested Questions for Council members to share with their constituents:

The principle “if one thing changes, everything changes.”

1. What is one thing you can change as an individual in the area of equity, diversity and inclusion?
2. What is one thing your department or division can change in the area of equity, diversity and inclusion?