Meeting called to order by Vice Chancellor Becky Petitt.

1. Welcome and Introductions
   - Introductions around the table, names and departments/affiliations represented.
   - VC Petitt introduced the new Co-Chair of the Advisory Council, Steve Boggs, Dean of Physical Sciences. Dean Boggs provided additional information on his background and commitment to EDI initiatives.

2. Advisory Council Retrospective and Summary of Progress to-date
   - VC Petitt gave a brief overview of the history of the Advisory Council, since its inception in 2016.
   - Work to-date includes addressing many issues that have arisen campus-wide. Most prominent work has been the Strategic Plan for Inclusive Excellence. The Advisory Council was instrumental in shaping the plan through meetings and retreats, subcommittee/focus group work, and gathering campus voice.
   - Past learning included: undocumented student support, students with disabilities, food insecurity, Teaching and Learning Commons, interconnectedness
     - The new program “The HUB” was briefly discussed as an initiative to address the food insecurity topic.
   - VC Petitt added that the Council provides a forum for healthy engagement around tense issues. Conversations occur that may not be possible elsewhere
     - Ideas for future discussion topics may be sent to SDO Glynda Davis

3. UC San Diego Strategic Plan for Inclusive Excellence Update
   - AVC Diane Forbes Berthoud introduced the new web pages for the Progress Update
   - Councilmembers encouraged to explore the new webpages and bring information back to the respective constituent bodies
   - Two campus-wide Progress Update meetings will be held, similar to launch to introduce the Strategic Plan
   - AVC Forbes Berthoud reiterated Inclusive Excellence timeline, tenets, definitions, and implementation plan
   - VC Petitt addressed Accountability
     - Comprehensive Accountability profile will be used to guide a division self-analysis (using template to examine data with regard to three tenets, reflect on effectiveness of strategies, and describe how unit can improve)
     - VC Petitt to hold meetings with campus leadership to roll out
     - Data profiles will be available to Deans, Vice Chancellors; each can view their own Unit’s data only
Units come before Advisory Council to present self-analysis, then VC Petitt meets with them (together with Chancellor or EVC)
Performance-based funding opportunities

4. Gender Recognition Act
   • Dr. Shaun Travers reported on new CA legislation, effective January 1, 2019, requiring state forms to have a selection for non-binary gender identification. [link]
   ○ Three genders in CA: Women, men, non-binary
   ○ Systems and Reports must be updated to include non-binary
   ○ Broad implications for life on UC campuses; protected under Title IX and nondiscrimination policies
   ○ UC compliance in stages, due to academic calendar, undergraduate application process will be most challenging

   • Q and A
   ○ clarification that parents determine baby’s gender at birth
   ○ Nuanced areas / federally regulated areas (athletics, etc.)
   ○ Sense of population, Dr. Travers shared that between .3% and 17% of high school students identify as non-binary
   ○ Students can update their gender of record at any time
   • Gender ID Dashboard is publically available – Dr. Travers demonstrated

5. Refreshing our Principles of Community
   • VC Petitt described history of Principles of Community: development began around 1996, first codified in 1998, which means 2018 marks 20 years.
   • VC Petitt opened the floor to comment on the question, “Shall we embark on refreshing the Principles of Community?”
     ○ Many unclear about the purpose of the Principles – VC clarified they are aspirational, idealistic, and timeless; backed up by UC policy.
     ○ After many comments, it was decided that yes, they need to be refreshed and perhaps a condensed version added. AVC Forbes Berthoud to develop process.
     ○ Cynthia Dávalos added that a condensed version would be simpler to weave in to the fabric of campus events such as Convocation; suggested perhaps piggybacking updates on existing UC policies.
     ○ Steve Boggs suggested “Reaffirmation” rather than a “Refresh,” VC Petitt agreed.

6. Announcements
   • SDO Davis addressed the two-year term limit for serving on the Advisory Council. She explained that the limit applies for positions that do not have an ex officio term limit (e.g. Dean). All at-large members will term out after 2 years.
   • Next Meeting, Nov. 5, location TBD.